



KENNY C. GUINN
Governor

STATE OF NEVADA
GAMING CONTROL BOARD

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DENNIS K. NEILANDER, *Chairman*
BOBBY L. SILLER, *Member*
MARK A. CLAYTON, *Member*

APPLICATION DEVELOPER

Unclassified Open Competitive

RECRUITMENT: This is an open competitive recruitment, open to all qualified persons.

RECRUITING FOR:

POSITION: APPLICATION DEVELOPER
TITLE: PROGRAMMER ANALYST
DIVISION: TECHNOLOGY, INFORMATION TECHNOLOGY DEPARTMENT
LOCATION: CARSON CITY OR LAS VEGAS

DEFINITION OF CLASS:

Under the direction of the Programming Supervisor, the position's primary responsibility is application development for the Gaming Control Board's Information Technology Department. The position requires the ability to develop applications in the following environments: Oracle 9i/10g Database, PL/SQL, Oracle Forms, Linux and MySQL. The qualified individual will help support IT strategy; support Board-wide policies, plans, and procedures related to the support, implementation, evaluation, improvement, and cost-effectiveness of the Board's IT infrastructure; and perform related work as required.

EXAMPLES OF DUTIES:

(The following is used as a partial description and is not restrictive as to duties required.)

Description:

Designs, develops, tests, debugs, and documents software modules and applications that support the mission of all Board divisions. Applies knowledge of development techniques and computer systems to satisfy user requests or application development objectives. Consults with business users and technical team to review current applications and procedures and develop business and technical requirements. Designs data models and diagrams based on business and technical requirements. Converts requirements into software modules and applications. Creates system documentation of developed software modules and applications.

Required:

Candidates must have 2+ years with database and application design, Oracle Database development, specifically with PL/SQL development creating tables, triggers, stored procedures, and packages. 2+ years experience with shell scripting, html and JavaScript. The ideal candidate will also have experience in Oracle Forms application development and interface development with either

Java or .NET (Java preferred). Candidates must have a deep understanding of LINUX and its related tools and applications.

Other:

Ideal candidates will have experience with PHP, MySQL and XML. Candidates must have excellent oral and written communication as well as experience with formal QA processes and coding standards.

- Advises the Information Technology Management team on policy decisions affecting the delivery of business information systems to the Gaming Control Board.
- Recommends Board policies that affect the Board's computing strategic planning efforts in regards to computing and business systems delivery.
- Helps to facilitate, coordinate, and develop long-range Information Technology strategies, goals and objectives for the Board, Information Technology and individual IT staff members.
- Helps to identify and implement best practices as they relate to application development in existing and future Board development projects.
- Works with internal and external customers in defining business needs and identifying cooperative relationships to improve business processes.
- Helps to establish security policies and procedures for applications.
- Meeting with, on a regular and timely basis, the IT management team, project managers, and staff as needed to ensure proper communication flow, project status, and implementation schedules.
- Demonstrates the ability to interface with a wide variety of users to determine business requirements. Has the ability to translate business requirements to efficient, useful applications.
- Resolves problems presented by management, staff, and business users regarding work processes, policies, procedures, and methods.
- Strong interpersonal, communication, and project management skills are critical to the job.

This position will require travel to and from the Board's offices located in Carson City, Las Vegas, Reno, Elko and Laughlin.

FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED

(These may be acquired on the job and/or needed to perform the work assigned.)

ENTRY KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

(Applicants will be screened for possession of these through written, oral, performance or other evaluation procedures.)

Knowledge of: Principles, practices, organization, planning, project management, and current computer industry technology and practices; principles of object oriented application design and development; State-level policies and procedures related to information technology; the department's goals and policies;

Top 5 required technical skills:

1. Oracle PL/SQL development
2. Database design and development including triggers, stored procedures, and packages.
3. Oracle Forms application development
4. LINUX experience
5. Java or .NET development

Ability to: Develop and evaluate alternatives, make decisions and take appropriate action; establish and maintain priorities; effectively develop and use resources; identify the need for and assure the establishment of appropriate administrative procedures; make effective use of interdisciplinary teams; reason logically and creatively and use a variety of analytical techniques to resolve problems; present ideas and information effectively, both orally and in writing; consult with and advise operating divisions and other interested parties on a variety of subject-matter areas, translating technical terms into everyday language; gain and maintain the confidence and cooperation of others.

EDUCATION AND/OR WORK EXPERIENCE REQUIRED:

Graduation from an accredited college or university with a bachelor's degree in computer science, information systems, systems analysis, or development and maintenance of database software applications in a business setting; or an equivalent combination of education and experience.

Background Investigation:

A background investigation will be conducted in order to verify the accuracy and completeness of statements contained on the application and to obtain information relevant to predicting successful performance as a Gaming Control Board employee.

SPECIAL NOTE:

May require travel and work other than normal business hours.

SALARY RANGE: up to \$61,208 Employer-Paid
up to \$67,253 Employee/Employer-Paid

APPLICATIONS WILL BE ACCEPTED UNTIL: Further Notice.

Qualified applicants will be accepted on a "first come, first served" basis. Hiring may occur before the announcement is closed.

PLEASE NOTE: THE STATE GAMING CONTROL BOARD **DOES NOT** REIMBURSE CANDIDATES FOR INTERVIEW OR RELOCATION EXPENSES.

TO APPLY: PLEASE DOWNLOAD, SAVE AND COMPLETE AN APPLICATION FROM OUR WEBSITE (**www.nv.gaming.gov**) and FORWARD THE COMPLETED APPLICATION AND YOUR RESUME (AS WORD DOCUMENTS) TO **gcbpers@gcb.nv.gov**.